



Pub Manager

Lead the Front of House team at Mountain Tap Brewery! This hands-on role will have you leading the charge of day-to-day operations in the FOH while working directly with owners to achieve short and long-term business goals. Our ideal candidate thrives in a fast-paced environment and leads with positive motivation. A passion for people, food, craft beer, and the mountain town lifestyle are a must! We look forward to hearing from you!

Job Requirements:

- Exceptional attention to detail and effective communication skills.
- Strong leadership skills.
- 2 years of management experience and Point of Sale knowledge a plus.
- Ability to interact positively and enthusiastically with guests, co-workers and owners.
- Must be able to work evenings, weekends and holidays as needed.
- Ability to adhere to all company policies and ensure policies are upheld by all staff and guests.
- Must be able to lift up to 40 pounds.
- Must possess a strong understanding of all local, state, and federal health orders and ensure MTB remains compliant.
- Must be well kept and ready for work at the scheduled time of each shift.

Responsibilities:

- Create and post weekly schedules for FOH staff in an organized and timely manner.
- Create and maintain relationships with new and regular guests.
- Oversee and participate in all training of new FOH staff members.
- Support owners with guest inquiries through calls and emails.
- Maintain clear and consistent communication with all employees and owners.
- Manage in the moment and make independent decisions guided by MTB policies and culture.
- Actively participate in FOH employee recruitment.
- Hold FOH staff accountable to owner and management expectations and provide coaching as necessary.
- Ensure that all steps of service and SOPs are adhered to by all FOH staff on a daily basis.
- Consistently provide hands on assistance for all FOH staff with all FOH duties.
- Assist servers with comps, voids, transfers and general Point of Sale functions.
- Check out servers at the end of shifts; reconcile end of shift reports.
- Complete all closing duties and ensure building is properly closed and secured on a nightly basis.
- Exceed guest expectations by providing a high level of service in a fun, fast-paced environment.
- Be knowledgeable of all Mountain Tap Brewery menu items as well as general brew processes.
- Maintain professionalism at all times with co-workers and guests.
- Represent and uphold Mountain Tap Brewery's brand as defined by owners.

Compensation:

\$27-\$32 per hour DOE

End of season bonuses based on hours worked

Complimentary shift meal.

\$50 monthly house account.

Opportunity to participate in a company health insurance plan with \$4,800 annual premium offset.

Opportunity to participate in company SIMPLE IRA once eligible.

Food, beer, merchandise discounts.

Free shift beer (for legal drinking age employees).

Mountain Tap Brewery uniform.

SEND RESUME & COVER LETTER TO: Jeff.G@mountaintapbrewery.com.